

ZHANSUGUROV COLLEGE

NPJSC “ZHETYSU UNIVERSITY” named after I.Zhansugurov

Questionnaire for the survey of employers

Dear Respondent!

We invite you to take part in the survey of managers of enterprises and organizations conducted as part of the study of employers' expectations regarding the training of highly qualified specialists. The purpose of this survey is to obtain information about the opinions of employers about the current and future needs of the market in specialists of various profiles, the mechanism of interaction of enterprises and organizations with the college, the professional qualities of graduates of our college.

Please carefully read the questions below and the answers to them (without missing any!) and circle the number of the answer option that most accurately reflects your personal point of view. (If the question in the questionnaire does not indicate that there may be several possible answers, then select only one option).

1. What is the organizational and legislative form of your company / organization?

- | | |
|--|-----------------------------|
| 1) State / state-owned enterprise, on the right of economic management | 6) private enterprise |
| 2) General Partnership | 7) Industrial cooperativeAO |
| 3) Limited partnership | 8) educational organization |
| 4) Limited Liability Partnership | 9) Other _____ |
| 5) Partnership with Additional Liability | |

2. What field or industry does your company/organization belong to?

- | | |
|----------------------|-------------------------------------|
| 1) Education | 8) Construction |
| 2) State Department | 9) Transport |
| 3) Banking sector | 10) Agriculture |
| 4) Trade | 11) Tourism |
| 5) Business services | 12) Other (which one exactly) _____ |
| 6) Communication | |
| 7) Industry | |

3. Does your company/organization currently need highly qualified specialists?

- 1) Yes
- 2) No
- 3) I find it difficult to answer

4. Do you think that highly qualified specialists in the following areas of training are currently in demand in various labor markets?

№	Directions	On the labor market of Almaty region			On the labor market of Kazakhstan		
1.	Chemistry, chemical technologies	5	4	3	5	4	3
2.	Sociology, regional studies	5	4	3	5	4	3
3.	Law	5	4	3	5	4	3
4.	Pedagogy, psychology	5	4	3	5	4	3
5.	Computer science, information systems,	5	4	3	5	4	3

	computer engineering and software						
6.	Russian literature, Philology	5	4	3	5	4	3
7.	Foreign languages	5	4	3	5	4	3
8.	Creative arts, design, vocal arts, music education	5	4	3	5	4	3
9.	Choreography, cultural and leisure work	5	4	3	5	4	3
10.	Translation business	5	4	3	5	4	3

5. Do you think that highly qualified specialists in the following areas of training will be in demand in various labor markets over the next five years?

	Directions	On the labor market of Almaty region			On the labor market of Kazakhstan		
1.	Chemistry, chemical technologies						
2.	Sociology, regional studies						
3.	Law						
4.	Pedagogy, psychology						
5.	Computer science, information systems, computer engineering and software						
6.	Russian literature, Philology						
7.	Foreign languages						
8.	Creative arts, design, vocal arts, music education						
9.	Choreography, cultural and leisure work						
10.	Translation business						

6. Please try to determine which qualities in a highly qualified specialist you value as the most important. To do this, read the Annie specifications below and number them in order of importance from 1 to 8 or 9. PR 1 – the most significant feature, 2 – a little less important, 3 is less zanima etc. up to 8 (or 9), which is the most insignificant.

- a) Availability of basic professional knowledge, theoretical readiness_____
- b) Ability for educational growth, development of professional competence_____
- c) Obschaya culture_____
- d) Ability to work in a team_____
- e) Labor discipline_____
- f) Availability of basic professional skills, practical training_____
- g) Other. Which one _____

7. Do graduates of our College work in Your company/organizationнашего колледжа

- 1) Yes
- 2) No
- 3) I can't answer that

8. Please give a General assessment of the graduates of our College working in Your company/organizationbased нашего колледжаon the characteristics indicated in the table. Select a rating for each characteristic on a 5-point scale, where "1" is the lowest rating ("extremely unsatisfactory"), and "5" is the highest rating ("excellent").

	Features	Rating				
		"1"	"2"	"3"	"4"	"5"
1	Basic professional knowledge, theoretical background	1	2	3	4	5
2	Availability of basic professional skills, practical training	1	2	3	4	5
3	The ability to educational growth and development of professional competence	1	2	3	4	5
4	Initiative, ability to come up with new ideas	1	2	3	4	5
5	General culture	1	2	3	4	5
6	Labor discipline	1	2	3	4	5
7	Ability to work in a team	1	2	3	4	5
8	Ability to work for results, ability to present the results of your work	1	2	3	4	5

9. Do you think that training in what disciplines will allow you to train highly qualified specialists of the profile you need?

10. What additional skills and abilities should a modern highly qualified specialist of the profile you need have?

THANK YOU SO MUCH FOR PARTICIPATING IN THE SURVEY!